

# **COMPANY PROFILE**

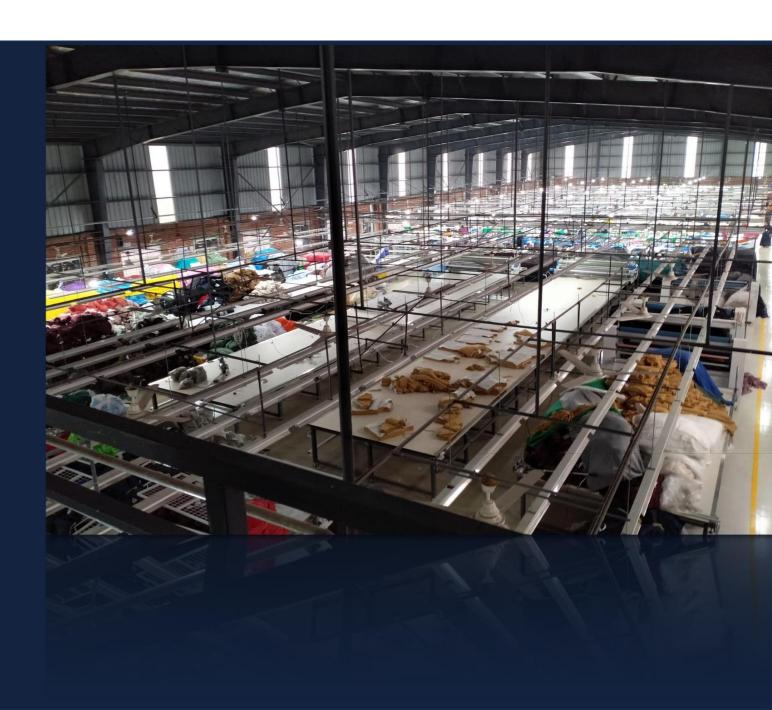
Your Sourcing Partner in Bangladesh





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Empowering
Global Businesses
with
Bangladesh's
Premier Buying
House



## A PAMA TEXTILE BANGLADESH LTD

#### **WHO WE ARE**

We are Pama Textile Bangladesh Ltd, a trusted partner committed to providing high quality and sustainable sourcing services to our valued global customers. Our mission is driven by integrity and innovation, and we are committed to creating a positive impact on global supply chains.

We are dedicated to simplifying the sourcing process for companies around the world. We connect our clients with the best and most reliable suppliers in Bangladesh, ensuring complete and efficient management of their supply chains.

Our services cover a wide range of crucial aspects in procurement operations:

#### Supplier Search and Selection:

We find reliable and high-quality suppliers. We evaluate suppliers according to rigorous standards.

#### **Production Management:**

We closely monitor production and quality. We ensure that delivery times are met. Quality Control:

We carry out regular inspections during production. We check the quality of materials and finished products.

#### Our Approach:

We are committed to working closely with our clients, fully understanding their specific needs. We create customized solutions that take into account their requirements and the unique challenges they face. Sustainability is at the heart of our approach, as we believe that business operations can have a positive impact on the environment and society.

#### How We Do It:

Our commitment to transparency and open communication is paramount. We keep clients informed during every step of the process, providing detailed reports on the status of projects. We have embraced technology and innovation to monitor and manage supply chains, ensuring real-time updates through digital platforms.

#### Our Successes:

We have had the privilege of working with many successful international companies, achieving outstanding results. Our clients are satisfied with our services, highlighting our ability to reduce sourcing costs and improve quality.

#### The Future:

Looking to the future, we will continue to pursue innovation and constant improvement of our services. We will expand our global partnerships, further contributing to Bangladesh's economic and social development and the advancement of international supply chains. I thank all of you for your attention and interest in our Buying House.



#### **MISSION**

The mission of Pama Textile Bangladesh Ltd is simple: to help transform the fashion industry from an ethical point of view with the commitment of those who love this world and wish to change it for those who produce, buy and consume those garments whose history we too often do not bother to know.



#### **VISION**

"Driving Sustainable Change and Prosperity with Integrity and Innovation. "

"Our vision is an ambitious and inspiring goal to lead the company toward a better future, both commercially and socially."

**Sustainability:** we guide our partners toward environmental, social and economic sustainability by promoting sustainable production and resource management practices.

**Integrity and Ethics**: we are aware of the importance of corporate integrity and ethics in conducting business. This includes respecting workers' rights, adopting decent working conditions and adhering to high ethical standards.

**Innovation:** we encourage the adoption of innovative practices and advanced technologies to improve production processes, increase efficiency and develop high quality products.

**Responsible Growth:** we believe in responsible business growth that not only generates profits, but also contributes to the economic and social development of Bangladesh.

Quality and Excellence: we promote commitment to quality, innovation and excellence in the products and services we offer to build a solid reputation and to stand out in the global market.

#### **BRAND VALUES**

Our values reflect ethical, social and economic principles that contribute to people's well-being, the environment and corporate sustainability.

**Ethics and Justice**: Ensuring decent working conditions and respect for human rights for employees, such as reasonable working hours, fair wages, and a safe working environment.

**Transparency:** Providing clear and transparent information to both employees and customers in order to build trust and build lasting relationships.

**Cultural Respect:** Valuing and respecting local culture and traditions, ensuring that business operations are sensitive to Bangladeshi cultural needs.

**Diversity and Inclusion:** Foster an inclusive work environment that celebrates diversity and provides equal opportunities for all employees.

**Legal Compliance:** Comply with all local and international labor, environmental and safety laws and regulations.

**Responsible Growth:** Seek corporate growth in a responsible manner, balancing economic goals with positive impacts on society and the environment.

Adopting ethical and sustainable values can help the fashion system in Bangladesh build a strong reputation, address social and economic challenges, and contribute positively to society and the surrounding environment.

#### **MARKET ANALISY**

#### Supplier Search and Selection

We find reliable and high-quality suppliers.

We evaluate suppliers according to strict standards.





#### **Cost Saving**

We provide all our experience and expertise to offer the best cost/benefit ratio.

# Collection Development

We create and manage collections:

Material Research:

We develop on the basis of our clients' data sheets accurate collections for their showrooms.

We research and offer the best materials in both local and international markets.





# PRODUCTION DEVELOPMENT

Production Management:

We closely monitor production and quality.

We ensure that delivery times are met.

Quality Control:

We carry out regular inspections during production.

We check the quality of materials and finished products.



**Quality Control** 

### **LOGISTIC AND SHIPMENT**

- We coordinate international shipments efficiently
- We provide accurate documentation to simplify customs clearance.



by Vessel.

# **OUR KNOW-HOW**

Our experience in supply chain management allows us to present a 360° portfolio of services to ensure deliveries on time

### **ORGANIZATION**

Year Established

2016

Membership

**BGBA** 

Main Markets

USA, Japan, Germany, Italy, UK, Spain, France

John Bahadur Tripura



**Managing Director** 

Number of Employees

10

#### **PAMA TEXTILE LTD**

**Production Capacity** 

1,000,000 pcs per Month

**Factories Partner** 

54

#### **KNIT PARTNER**



Capacity per Month: 1,200,000 pcs

Numbers of Workers: 2,250

























#### **WOVEN PARTNER**



Capacity per Month: 550,000 pcs

Numbers of Workers: 1,200































#### **SWEATER PARTNER**



Capacity per Month: 250,000 pcs

Numbers of Workers: 750

























# **JUTE PARTNER**



Capacity per Month: 100,000 unit

Numbers of Workers: 450























